



Career Exploration Expansion

First Year Focus

- Goals of the first year
- First Year Exclusive Programming

Diversify Employment Opportunities

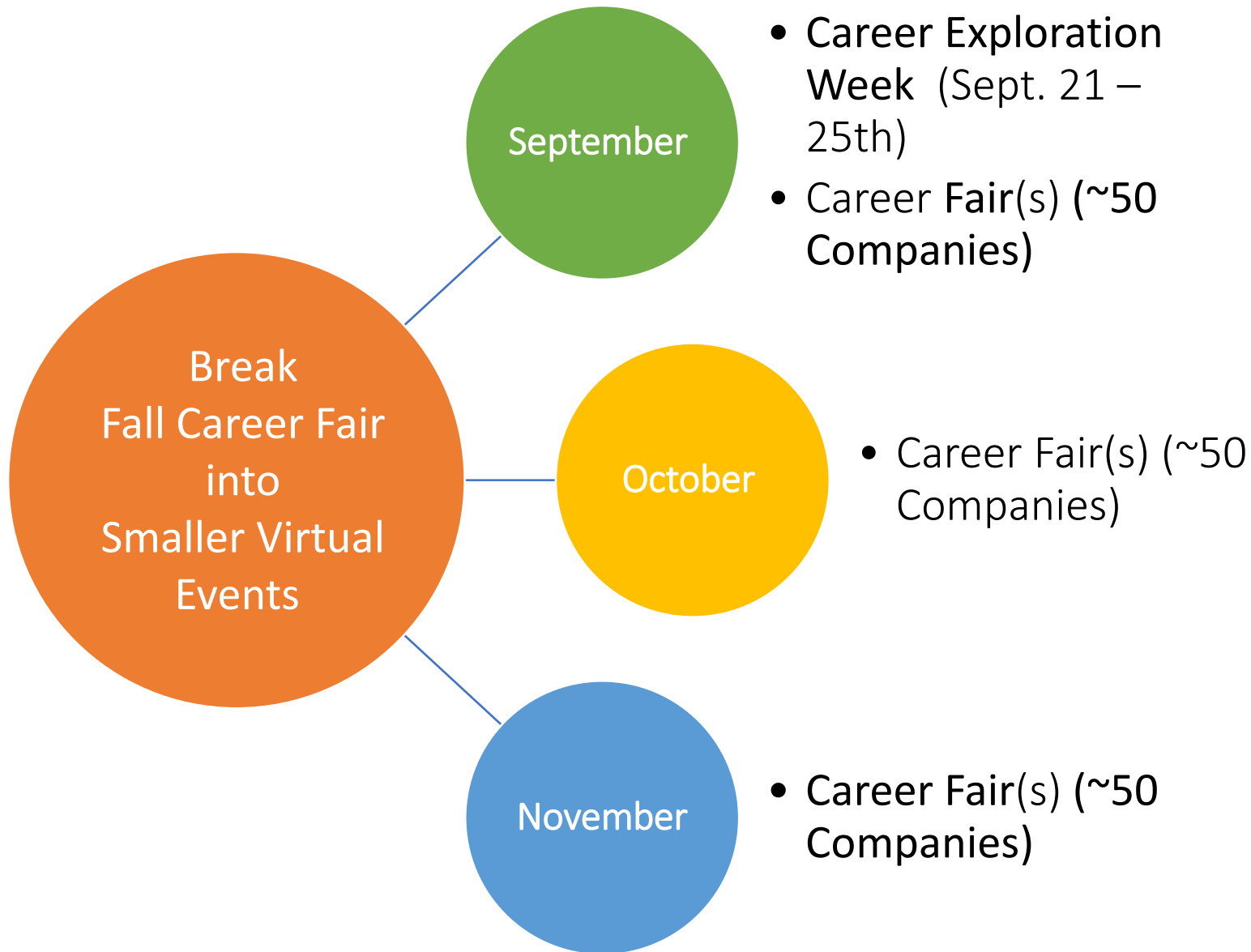
- NEW: MIT's Handshake system in AY20
- Career Fair Oversight

Explore Careers

- Infinite Careers & Design Your Life
- Future: Micro Internships

Student Involvement: First Year Advisory Board, First Year Fall Career Fair Rep., Fall Career Fair Student Directors, First Year Student Interns, Peer Career Advisors, Student Voice Newsletters

Fall Semester Strategy



GOALS

- Expand career exploration opportunities (prior to career fairs)*
- Increase academic department engagement*
- Diversify opportunities for students from a wide range of industries*
- Increase support for students considering grad school*
- Enhance and grow resources and support for first year undergraduate career exploration*
- Provide virtual opportunities and resources to serve students and employers remotely

* Recommendation of Career Exploration report

Career Exploration Week

- Offer events focused on career exploration versus finding career opportunities (i.e. internships and full-time employment)
- Some possible examples:
 - "How important is the major I choose on my future career opportunities?"
 - "What is a career in Industry X like?"
 - "Should I go to grad school in Field Y?"
 - "Should I do a UROP or an internship?"
 - "How do I decide between an academic, government, or industry job?"
- Need significant department involvement
- Imagine: mix of panels, talks. Live and recorded. Multiple times if possible.

Next Steps

- Set up a meeting with departments and other MIT programs to collaborate with CAPD on Fall
- Objectives:
 - Develop Career Exploration Week events
 - Diversify employers at virtual career fairs
 - Improve communication to constituents
- Email invitation coming ~today for an initial meeting