



Operation Holiday Break

Ramona Allen | Vice President for Human Resources

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8 am meeting

10.30.20





Office of the
Vice President for Research

Rationale for extended holiday break between Christmas & New Year's

- Competition for talent - Harvard, BU, BC, Tufts, Broad offer this benefit; MIT lagging peers
- The community needs & deserves a break
- Staff aren't getting a salary increase this year so extra time away will indicate our appreciation for their efforts
- Equity -- most faculty don't come in between Christmas & New Year, it is mostly staff
- Extended break does not preclude use of lab & office spaces (per COVID guidelines), but reduced services in effect
- Animal care will continue normally; essential personnel will be required to come to work and will get comp time (same approach as for other Institute holidays)
- COVID testing over holidays -- @ E-23 10 am - 4 pm; closed Christmas, New Year's; no one should lose campus access due to holiday testing cadence
- This is intended to be a permanent change to MIT's benefit portfolio



Holiday calendar

DECEMBER 2020						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						

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